## EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NOTIFICATION AND FEDERAL EMPLOYEE ANTIDISCRIMINATION AND RETALIATION ACT "NO FEAR" Public Law 107-174

On May 15, 2002, President George W. Bush signed into law the Notification and Federal Employee Antidiscrimination and Retaliation Act, the No FEAR Act. The Act increased Federal agency accountability for acts of discrimination or reprisal taken against employees.

One of the requirements of the No FEAR Act is that Federal agencies post on their public web sites summary statistical data relating to Equal Employment Opportunity complaints filed against the respective agencies.

The United States Secret Service's public web site contains statistical information in accordance with the No FEAR Act. This data is updated on a quarterly basis.

When reviewing the complaint data, it should be noted that the United States Secret Service formal complaints process was conducted by the Department of the Treasury prior to FY 2004.

The format of data has been changed to follow Department of Homeland Security requirements. No FEAR Act data for the Department of Homeland Security can be found at www.dhs.gov.

For further information, please contact the Director, Office of Equal Opportunity.

United States Secret Service Office of Equal Opportunity 950 H Street, N.W. Suite 7310 Washington, D.C. 20223

- Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
- Proposed OPM Regulations for Title II of No Fear
- Proposed EEOC Regulations for Title III of No Fear
- Secret Service EEO Complaint Data

Information Updated as of March 31, 2007

## EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:

## **USSS COMPLAINT ACTIVITY**

Data as of March 31, 2007, 2nd Qtr. 2007

		Comp	arative	e Data			
	Pre	evious	Fiscal	Year D	ata	2007 Thru 1 <sup>st</sup> Qtr.	2007 Thru 2nd Qtr.
Complaint Activity	2002	2003	2004	2005	2006	ı Qıı.	Ziiu Qii.
Number of Complaints Filed	15	4	14	17	11	5	7
Number of Complainants	12	4	14	17	11	5	7
Repeat Filers	0	1	0	0	0	0	0

Complaints by Basis	Pre	Comp	arative Fiscal		ata		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007 Thru 1st Qtr.	2007 Thru 2nd Qtr.
Race	3	3	7	12	4	3	1
Color	0	0	2	1	0	0	0
Religion	0	1	0	0	1	0	0
Reprisal	5	2	10	9	4	4	0
Sex	3	1	4	4	3	1	0
National Origin	3	2	3	3	0	1	0
Equal Pay Act	0	0	0	0	0	0	0
Age	3	1	2	2	2	0	0
Disability	6	1	4	1	5	1	1
Non-EEO	0	0	0	0	0	1	0

Complaints by Issue		Comp	arative	e Data			
Complaints by issue	Pre	evious	Fiscal	Year D	ata		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2002	2003	2004	2005	2006	2007 Thru 1 <sup>st</sup> Qtr.	2007 thru 2 <sup>nd</sup> Qtr.
Appointment/Hire	0	0	0	1	0	0	0
Assignment of Duties	1	1	1	2	0	0	0
Awards	0	0	0	0	0	0	1
Conversion to Full-time	0	0	1	0	0	0	0
Disciplinary Action							
Demotion	0	0	0	1	0	0	0
Reprimand	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Suspension	0	1	0	0	1	0	0
Other	0	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0	0
Evaluation Appraisal	1	0	3	1	1	0	0
Examination/Test	0	0	0	1	0	0	0
Harassment	•						
Non-Sexual	3	5	3	2	4	1	0
Sexual	0	0	1	1	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	1	0	0	0
Promotion/Non-Selection	5	1	3	5	4	1	1
Reassignment			l .	l .			
Denied	0	0	0	1	0	1	0
Directed	3	1	0	4	0	1	0
Reasonable Accommodation	0	0	1	0	2	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	1	0	4	0	2	0	0
Terms/Conditions of Employment	3	1	1	0	0	0	0
Time and Attendance	3	0	0	0	0	0	0
Training	2	0	0	1	0	0	0
Other	0	0	5	5	1	1	0

		Comp					
Processing Time	Pr	evious	Fiscal `	ear Da	ata	2007 Thru 1 <sup>st</sup>	2007 Thru
	2002	2003	2004	2005	2006	Qtr.	2nd Qtr.
Complaints pending during fiscal year	15	13	11	7	25	24	23
Average number of days in investigation stage	233.5	198.6	246.1	203	227.6	220.1	208.9
Average number of days in final action stage	778	537	643	134	190.4	31.7	280.5
Complaint pending during fiscal year where hearing was requested	10	10	10	6	14	13	7
Average number of days in investigation stage	250	200	260	214	305.9	283	233.2
Average number of days in final action stage	921	697	722	0	41.3	31.7	0
Complaint pending during fiscal year where hearing was not requested	5	3	1	1	11	11	16
Average number of days in investigation stage	201	194	116	141	253.9	140.3	198.1
Average number of days in final action stage	563	218	170	134	302.2	0	280.5

Complaints		Co Previo	ı	2007 Thru	2007 Thru		
Dismissed by Agency	2002	2003	2004	2005	2006	1 <sup>st</sup> Qtr.	2nd Qtr.
Total Complaints Dismissed by Agency	1	1	1	3	2	1	0
Average days pending prior to	'	•	100			'	
dismissal Complaints Withdrawn by Complainants	23	120	122	78	89.5	126	0
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0

						ative D								
				Previ	ous Fi	scal Ye	ar Data	a				-4		hru
Total Final												u 1 <sup>st</sup>		2 <sup>nd</sup>
Actions Finding	20	02	200	12	20	04	2	2005	2006	:	Q 20	tr. 07		Qtr. 2007
Discrimination	#	<u>%</u>	#	%	#	<del>%</del>	#	.003 %	#	%	#	%	#	%
Distrimination	п	70	π	70	п	70	π	70	π	70	π	70	π	70
Total Number														
Findings	0		0		0		0		0		0		0	
Without													0	
Hearing	0		0		0		0		0		0			
With Hearing	0		0		0		0		0		0		0	

Findings of Discrimination			Con											
Rendered by Basis		Pro	eviou	s Fi	sca	I Ye	ar D	ata						
Note: Complaints can be filed													_	07
alleging multiple bases. The sum												7 Thru		ru
of the bases may not equal total		002	200	_		04	20		20			<sup>st</sup> Qtr.	2 <sup>nd</sup>	
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0		0	
Race	0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0	
Sex	0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0		0	
Findings After Hearing Race Color Religion Reprisal Sex National Origin Equal Pay Act Age Disability Non-EEO	0 0 0 0 0 0 0		0 0 0 0 0 0 0		0 0 0 0 0 0 0		0 0 0 0 0 0 0		0 0 0 0 0 0 0		0 0 0 0 0 0 0 0		0 0 0 0 0 0 0	
Findings Without Hearing Race Color Religion Reprisal	0 0 0		(	0		0 0 0 0		0 0 0	0 0 0 0		0 0 0 0		0 0 0 0	
Sex	0			)		0		0	0		0		0	
National Origin	0			)		0		0	0		0		0	
Equal Pay Act	0			)		0		0	0		0		0	
Age	0		(	)		0		0	0		0		0	
Disability	0		(	)		0		0	0		0		0	
Non-EEO	0	-	(	)		0		0	0		0		0	

	Comparative Data Previous Fiscal Year Data 2002   2003   2004   2005   2006								2007	Thru	200 Thru			
	200									06	1 <sup>st</sup> (		Qtr	
Findings of Discrimination Rendered		_	20			<del></del>					<u> </u>	<b>~</b>	٠,	·
by Issue	#	%	#	%	#	%	#	%	#	%	#	%		%
Total Number Findings														
Appointment/Hire	0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0	
Disciplinary Action	_		_		•		^							<u> </u>
Demotion Denoting and	0		0		0		0		0		0		0	├─
Reprimand	0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0	<u> </u>
Examination/Test	0		0		0		0		0		0		0	<u> </u>
Harassment					_								0	
Non-Sexual	0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0	<u> </u>
Pay (Including Overtime)	0		0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0		0	
Reassignment					_									
Denied	0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0	<u> </u>
Reasonable Accommodation	0		0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0	

	Comparative Data Previous Fiscal Year Data									200	7 2nd			
											2007		Thru	
	200	)2	200	)3	20	04	20	05	20	06	1 <sup>st</sup> (	Qtr.	Qtr	<u>.</u>
Findings of Discrimination Rendered														
by Issue	#	%	#	%	#	%	#	%	#	%	#	%		%
Findings After Hearing														
Appointment/Hire	0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0	
Disciplinary Action													0	
Demotion	0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0	
Harassment													0	
Non-Sexual	0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0		0	
Reassignment													0	
Denied	0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0	

			С	om	parat	ive	Da	ta					200	
			Previ				_				2007		Thru	
	200	)2	200	)3	200	)4	20	05	20	06	1 <sup>st</sup> (	Qtr.	Qtı	<u>-                                      </u>
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%		%
Findings Without Hearing														
Appointment/Hire	0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0	
Disciplinary Action													0	
Demotion	0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0	
Harassment													0	
Non-Sexual	0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0		0	
Reassignment														
Denied	0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0	

Pending		Com	parativ	e Data			
Complaints Filed	P	revious	Fiscal	Year D	ata	2007	2007
in Previous						Thru	Thru
Fiscal Years by						1st	2 <sup>nd</sup>
Status	2002	2003	2004	2005	2006	Qtr.	Qtr.
Total complaints							
from previous							
Fiscal Years	23	20	23	20	12	18	16
Total							
Complainants	23	20	23	20	12	18	16
Number complaint	s pendi	ing					
Investigation	5	1	11	11	0	4	4
Hearing	6	15	7	7	7	6	6
Final Action	10	4	5	2	5	6	4
Appeal with EEOC							
Office of Federal							
Operations	2	0	0	0	0	2	2

		Com	parativ	e Data		2007	2007
	Pi	revious	Thru	Thru			
Complaint						1st	2 <sup>nd</sup>
Investigations	2002	2003	2004	2005	2006	Qtr.	Qtr
Pending							
Complaints Where							
Investigations							
Exceeds Required							
Time Frames	6	1	2	2	0	0	0